Responsible Investment Committee

The Responsible Investment Committee ("RI Committee") is a body, established by the Responsible Entity, that is nominated in the Bloomberg Australian Enhanced Yield Ethically Screened Composite Bond Index methodology (which Betashares Ethical Australian Composite Bond ETF aims to track) to determine the list of index securities that pass the ESG-related screens.

The RI Committee comprises individuals, appointed by Betashares, who have experience and expertise in ethical investing. The RI Committee's determinations are made by majority vote.

Members

Jing Jia: Jing is a Portfolio Manager responsible for managing fixed income and multi-asset solutions at Betashares including Betashares flagship Sustainability Leaders Diversified Bond ETF (ASX: GBND). Prior to joining Betashares in 2018, Jing was part of Australian Unity and Altius Asset Management's investments teams, where he was involved in the management of fixed income and money market portfolios, as well as strategic and asset allocation of funds across asset classes. Jing is a CFA® charter holder, a member of CFA society Sydney, and holds a Bachelor of Commerce degree (Majoring in Actuarial Science) from the University of Melbourne.

Vinnay Cchoda: Vinnay is a Manager — Responsible Investments at Betashares and specialises in ESG integration and stewardship. He is responsible for ensuring the ongoing integrity of the Betashares suite of ethical investment products, developing new responsible investment products and for directing stewardship activities with investee companies. Prior to Betashares, Vinnay was an Investment Analyst at Ellerston Capital for its Asia/India-focused funds. In his previous roles, Vinnay has been a successful startup entrepreneur and lived and worked across four continents. He holds a Bachelor of Commerce degree from the University of Mumbai and an M.S. in Finance. Vinnay is passionate about all things sustainability and has completed courses in Sustainable Business Strategy from Harvard Business School, Net Zero and Climate Change from University of Cambridge, and the all the Responsible Investing modules from the PRI Academy.

Greg Liddell (Chair): Greg joined Betashares in November 2021 as Director - Responsible Investments. He is responsible for driving sustainable investment initiatives across the firm as well as acting as the leading ESG subject matter expert within the firm. Prior to joining Betashares, Greg was Executive Manager - Investment Sustainability at Suncorp, where he developed and implemented their first Responsible Investment Policy and was heavily involved in the development of that firm's first Climate Change Action Plan and Modern Slavery Statement. Prior to Suncorp, Greg held roles at the Centre for International Financial Research (CIFR), the Investor Group on Climate Change (IGCC), Russell Investments, QIC and Mercer.

Greg holds a Bachelor of Economics from Macquarie University, a Graduate Diploma in Applied Finance from Royal Melbourne Institute of Technology, a Certificate in ESG Investing from the CFA Institute, and an FSA Credential from the Sustainability Accounting Standards Board.